

## **GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL**

Date: Friday 14<sup>th</sup> May 2021

Subject: Appointment of a Deputy Mayor for Policing and Crime

Report of: Andy Burnham – Mayor of Greater Manchester

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### **PURPOSE OF REPORT**

The Mayor has decided to appoint a Deputy Mayor for Policing and Crime and in accordance with schedule 1 paragraph 9 of the Police Reform and Social Responsibility Act 2011 the Police, Fire and Crime Panel must hold a confirmation hearing. This report sets out the procedures to be followed, the candidate's qualifications in respect of the role and terms of employment. The candidate will attend the confirmation hearing to answer questions relating to this appointment.

### **RECOMMENDATIONS:**

That the Panel,

- Notes the process outlined for the appointment of the Deputy Mayor for Policing and Crime.
- Consider the appointment following the confirmation hearing and produces a report for the Mayor, including a recommendation as to whether or not the candidate should be appointed.

### **CONTACT OFFICERS:**

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## **1. INTRODUCTION AND BACKGROUND**

The legal position is set as in Schedule 1 to the Police Reform and Social Responsibility Act 2011 ("the 2011 Act"), the Greater Manchester Combined Authority (Transfer of Police and Crime Commissioner Functions to the Mayor) Order 2017, the Greater Manchester Combined Authority (Fire and Rescue Functions) (Amendment) Order 2020 and clause 18.3 of the Greater Manchester Police Fire and Crime Panel Procedure Rules. The legal requirements are as follows:

- The Mayor in his capacity as PCC is required to notify the Police and Crime Panel of the proposed appointment of the Deputy Mayor for Policing and Crime and also to notify the Panel of the following information:
  - (i) the name of the person whom the Mayor in his capacity as PCC is proposing to appoint ("the candidate")
  - (ii) the criteria used to assess the suitability of the candidate
  - (iii) why the candidate satisfies those criteria, and
  - (iv) the terms and conditions on which the candidate is to be appointed.
- The Panel must hold a public confirmation hearing at which the candidate is requested to appear for the purpose of answering questions relating to the appointment.
- Following the hearing, the Panel must review the appointment and make a report to the Mayor in his capacity as PCC. The report must include a recommendation to the Mayor as to whether or not the candidate should be appointed.
- The report must be made within a period of 3 weeks from the date on which the panel received notification of the proposed appointment and must be published by the Panel.
- The Mayor in his capacity as PCC may accept or reject the Panel's recommendation as to whether the candidate should be appointed and should then notify the Panel of the decision.

## **2. ROLE OF THE DEPUTY MAYOR**

The role of the Deputy Mayor for Policing and Crime is a senior political appointment with substantial delegated authority covering policing and crime. The three elements of the PCC function that will not be delegated are those which cannot be delegated under the 2011 Act.

These are:

- Setting the policing budget and precept,

- Production of a Police and Crime Plan for Greater Manchester,
- The appointment and dismissal of a Chief Constable.

Due to the substantial delegation of functions, the role of Deputy Mayor for Policing and Crime will be closer to the role of other Police and Crime Commissioners rather than that of Deputy PCCs.

The essential criteria for the candidate are:

- Knowledge of the policing and criminal justice landscape both nationally and at a Greater Manchester Level.
- The ability to work at a senior executive level and make strategic decisions as a sole decision maker.
- The skills to influence policy at a national level to ensure that Greater Manchester's interests are considered in future government decision making.
- The proven ability to engage with partners and the public in order to lead Greater Manchester's policing and community safety agenda.
- Proven experience in understanding complex issues and the ability to challenge at a senior executive level.
- An extensive understanding of the complex nature of crime, its contributing causes and associated vulnerabilities both for victims and offenders.

In addition, significant delegations in relation to the Fire and Rescue Service have been made to the Deputy Mayor. The two elements of the Fire and Rescue functions which cannot be delegated to the Deputy Mayor are:

- The appointment or dismissal of the Chief Fire Officer
- Production of a Fire Plan for Greater Manchester

Other operational functions are delegated to the Chief Fire Officer.

### **3. CANDIDATE DETAILS**

The Mayor's candidate for Deputy Mayor for Policing and Crime is Baroness Beverley Hughes.

Baroness Hughes is considered to meet the requirements for Deputy Mayor for Policing, Crime and Fire. She has served as Deputy Mayor for Police and Crime since 2017 and took on formal responsibility for oversight of GMFRS in 2020. Baroness Hughes will make a short presentation at the panel meeting about the programmes and projects she has delivered alongside the Mayor over the last four years.

Prior to her role as Deputy Mayor Baroness Hughes served as a senior Minister of State, attending Cabinet and held a number of government roles relating to policing and criminal

justice. Baroness Hughes is currently a Non-Executive Director at the Greater Manchester Chamber of Commerce and a trustee at the Lowry Theatre Company. In terms of senior level strategic decision making, she is an extremely strong candidate.

Baroness Hughes served as a Member of Parliament for the Greater Manchester constituency of Stretford and Urmston for 13 years which has provided her with a detailed knowledge of the issues affecting Greater Manchester residents, including policing and community safety.

Baroness Hughes served as Minister of State for Counter Terrorism and Community Cohesion in the Home Office and subsequently for Children, Young People and Families, as well as holding responsibility as Parliamentary Under-Secretary for Prisons and Probation and Local Government. Baroness Hughes has extensive experience in policy making relating to crime and the associated vulnerabilities. Prior to entering the House of Commons, she was an elected Councillor in Trafford for 11 years and Leader of Trafford Council.

#### **4. APPOINTMENT DETAILS**

The salary for the Deputy Mayor for Policing and Crime will be £85,000 and subject to Combined Authority terms and conditions of employment.

#### **5. LEGAL IMPLICATIONS**

'Section 18 of the Police Reform and Social Responsibility Act 2011 (as modified by the Greater Manchester Combined Authority (Transfer of Police and Crime Commissioner Functions to the Mayor) Order 2017) allows the Mayor to appoint a person as deputy mayor for policing and crime and arrange for that person to exercise any police and crime commissioner function on behalf of the Mayor. However, the Mayor must not appoint a person listed in section 18 of the 2011 Act as their deputy, nor may they delegate to that person the functions of

- a) issuing a police and crime plan,
- b) calculating the policing component of the precept
- c) appointing, suspending or calling upon the Chief Constable to retire or resign.

The Mayor must notify the Police and Crime Panel of their proposed appointment of a deputy mayor for policing and crime and the Panel must then follow a statutory process which culminates in their making a report and recommendation to the Mayor as to whether the proposed candidate should be appointed. The Mayor may decide to accept or reject the Panel's recommendation and must notify the Panel of their decision accordingly'.

#### **6. RECOMMENDATIONS**

Appear at the front of this report.